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General Committee of Adjustment NORFOLK SOUTHERN RAILWAY

(Nickel Plate, Wabash, and portions of former Conrail)

817 Kilbourne Street

Bellevue, Ohio 44811-9407



August 22, 2014

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Mr. Jeremy D. Moore
Assistant Vice President
Norfolk Southern Corporation
223 East City Hall Avenue
Norfolk, Virginia 23510

Dear Sir:

Earlier this week, I was contacted about the possibility of a Select Rest pilot project for pools and extra boards at Decatur, Illinois.

I voiced several concerns over the policy as written and posed many questions that needed to be answered. I was told at that time, the policy would not be rolled out prior to mid-September and that my concerns would be addressed and questions would be answered. I was guaranteed the policy would not be rolled out before the Illinois Division management had a meeting with the affected Local Chairmen.


However, an Illinois Division Superintendent's Bulletin was released yesterday implementing the Select Rest pilot project on August 25th without any further discussions concerning the issues and questions I raised. In addition, there has been no meeting with the affected Local Chairmen or one scheduled prior to the date of implementation as promised.

As this is a variance from the RSIA FRA mandated hours of service rest, this should have been negotiated between the Carrier and the Organizations. Further, a pilot project of this magnitude has the possibilities of being beneficial to both sides, however, as written, it is a completely one-sided policy. The fact that if an employee chooses to take Select Rest, in order to work more and alleviate some of the manpower situation, is held as a chargeable absence is unfathomable. In addition, the fact that Select Rest is only available on certain days at the decision of the Carrier and that personal/vacation time cannot be used following Select Rest are also points of contention. As written, the undersigned and this Organization do not agree with the pilot project and will urge the membership not to make use of Select Rest.

Mr. J. D. Moore, AVP
Aug 22, 2014
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Lastly, should the Carrier be serious about implementing a pilot project on Select Rest with cooperation from this Organization I am more than willing to discuss the issue at any time.

Yours truly,

A handwritten signature in black ink that reads "Jason T. Boswell". The signature is written in a cursive style with a large, prominent initial "J".

Jason T. Boswell
General Chairperson
SMART - Transportation Division

Cc: C. D. Williams, Supt
T. K. Williams, LC-768
M. L. Ashinhurst, LC-768
J. A. Myren, LC-768
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